

# College of Arts and Sciences

Interviewing for a faculty position



**University at Buffalo**  
*The State University of New York*

# College of **Arts and Sciences**

- Very Diverse
- Lots of Students (2000 Grad; 13,000+ UG)
  - Teaching Important
- 27 Departments and 7 Programs
  - Literature and Arts (Charles Stinger, Sen. Assoc. Dean)
  - Humanities and Area Studies (Jeri Jaeger, Assoc. Dean)
  - Social Sciences (Mike Farrell, Assoc. Dean)
  - Sciences and Mathematics (Bruce Pitman, Assoc. Dean)



- 86% of all freshman credit hours
- 67% of ALL undergraduate credit hours

**\*Arts Management**

**Comparative Literature**

**English**

**Media Study**

**Music**

**Romance Lang. & Literatures**

**Theatre and Dance**

**Visual Studies**

*\* Programs*



# ***Humanities & Area Studies*** College of **Arts and Sciences**

**African American Studies**

**American Studies**

**\*Asian Studies**

**\*Canadian Studies**

**\*Caribbean Studies**

**Classics**

**Global Gender Studies**

**\*Institute for Jewish Thought, Heritage  
and Culture**

**History**

**Philosophy**

**\*Polish Studies**

**\* *Programs***



# *Social Sciences*

College of **Arts and Sciences**

**Anthropology**

**Communication**

**Economics**

**Geography**

**\*Interdisciplinary, Social  
Sciences**

**Linguistics**

**Political Science**

**Sociology**

*\* Programs*



**Biological Sciences**

**Chemistry**

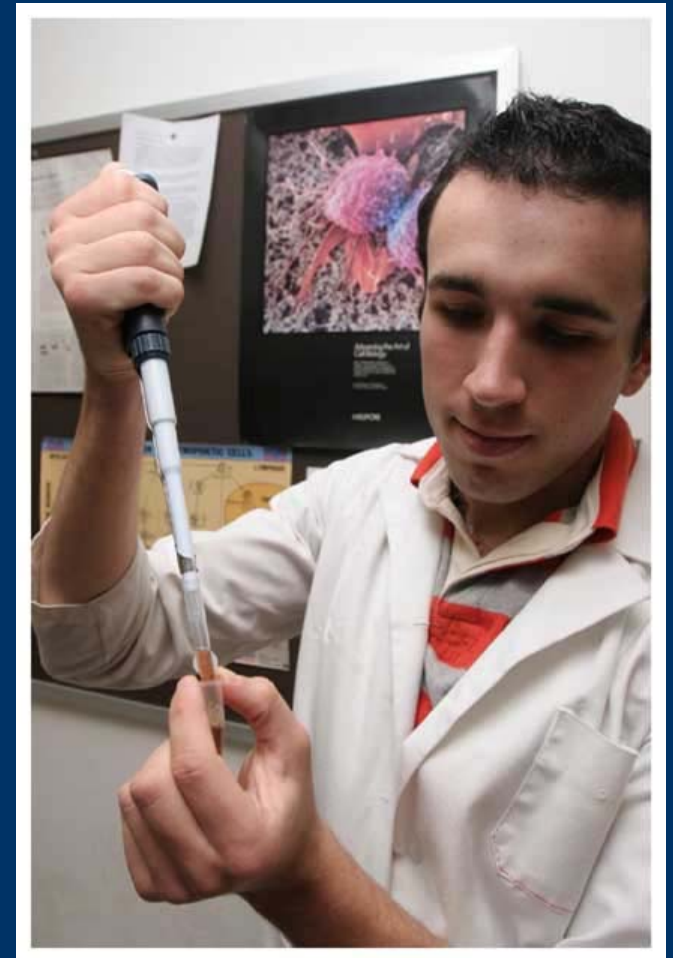
**Communicative Disorders  
& Sciences**

**Geology**

**Mathematics**

**Physics**

**Psychology**



- 27 Departments and 7 programs
- Faculty growth  $\approx 25\%$
- CAS Hiring over the past 7+ years
  - > 260 hires
  - Mostly at the Assistant Professor level

## Layered Process

- The CV (standard formats) - get advice!
- Letters of Reference (well known people who actually know something about your work)
- Application Letter (construct carefully - why you are qualified for the position advertised) -- get someone to read it!



Search Committee will screen



Goal is to get invited for an interview

# *The Interview*

College of **Arts and Sciences**

What do the department and the Dean want to determine about you?

- Good Scholar?
- Good Teacher?
- Good Colleague/ “citizen”?

# *The Interview*

College of **Arts and Sciences**

An “interview” is many interviews, and is often multidimensional (in space and time)

- The Professional Society Meeting Interview
- The Campus Interview (The “Department” is the interviewer – both a buyer and a seller) -- Typically 1 - 2 days
  - The Search Committee and Chair (typically 6 - 8 people)
  - Research Seminar (scholarly promise and teaching skills)
  - Proposal Talk (if there is one) – scholarly promise
  - What’s Important when talking to the faculty of a department (broad interests, collegiality)
  - What’s important when talking to the “Dean” (what do you need)
  - What’s important when talking to the Department Chair (what do you need, and how will you “fit”)

# So you want to Become a Faculty Member



The Professional Society Interview

Questions?